

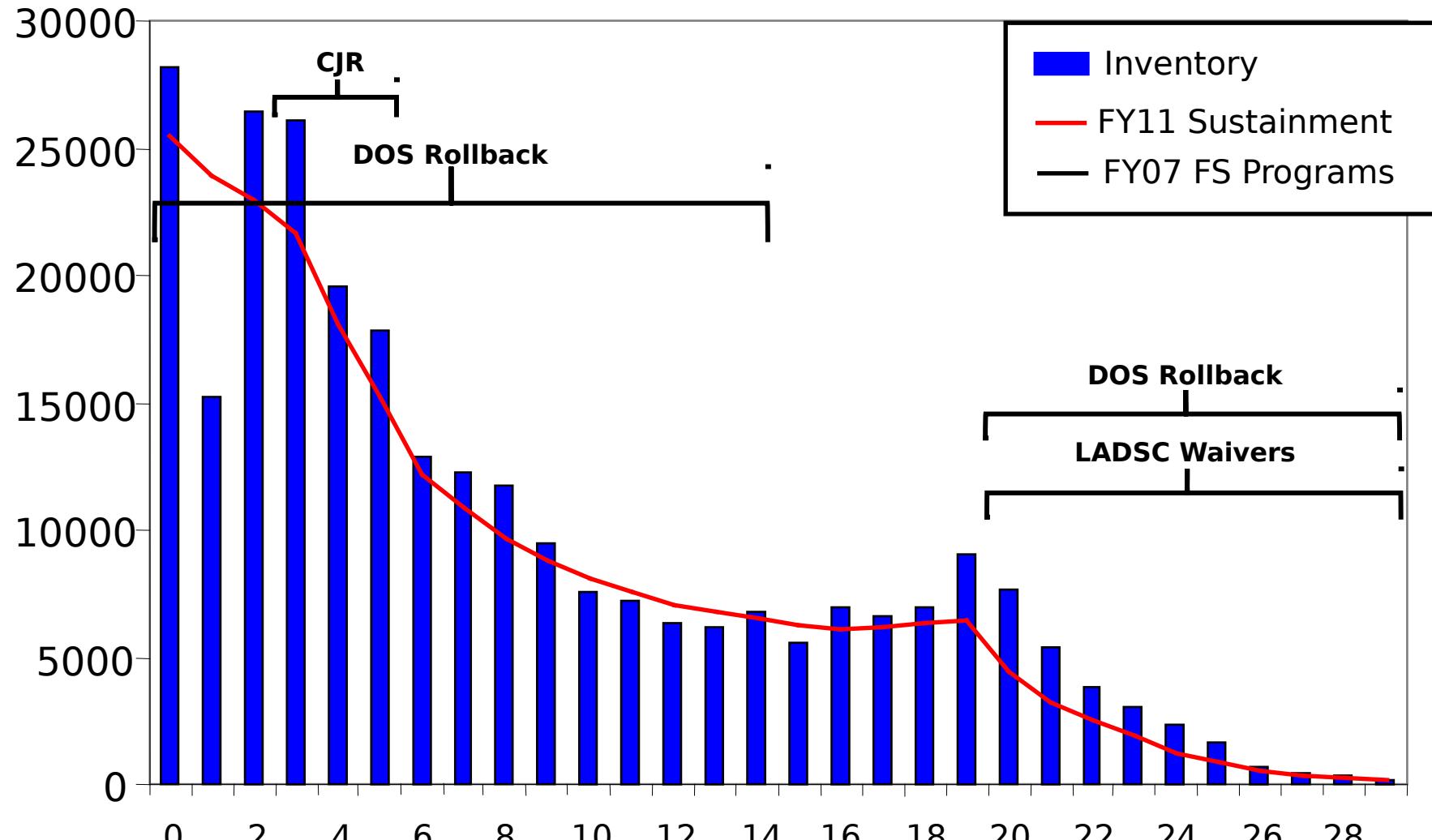


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# FY07 Enlisted Force Shaping



# Enlisted FY06 Ending Inventory





# **FY07 Enlisted Force Shaping Goals**

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- **Career Job Reservation - 2,100 1<sup>st</sup> term enlisted**
- **DOS Rollback - 650 enlisted**
- **LADSC Waivers - 750 enlisted**



# Career Job Reservations (CJRs)

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- **2,100 additional First Term Airman losses required above normal attrition**
- **Options for Airmen**
  - **Retraining**
  - **Special Duty Assignment**
  - **Blue to Green**
  - **Separation**



# DOS Rollback

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- **Eligibility**
  - **Airmen with less than 14 years and over 20 years TAFMS with the following Reenlistment Eligibility (RE) or Assignment Availability Codes (AACs) will separate or retire:**
    - **2X - Denied Reenlistment**
    - **3D - Declined PCS Retainability**
    - **3E - Declined Training**
    - **4H - Serving Suspended Art 15 punishment**
    - **4I - Serving on the Control Roster**
    - **AAC 09 - Declined PCS/TDY Retainability**
    - **AAC 10 - Denied Reenlistment**



# DOS Rollback (continued)

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- **Mandatory date of separation (DOS) if not retirement eligible (20 years TAFMS): 15 Mar 07**
- **Mandatory retirement date (if eligible): 1 Apr 07**
- **Commander may reinstate reenlistment eligibility for RE codes 2X, 4H, and 4I if warranted**
- **No AFSCs excluded from DOS Rollback**
- **Recoupment of unearned portions of bonuses or other special pays is not required**
- **Airmen with over 6 years of active service are entitled to the half rate of separation pay**



# **Limited Active Duty Service Commitment (LADSC) Waivers for TSgts/MSgts to Retire**

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- **TSgts and MSgts with at least 20 years service as of retirement date may apply for LADSC waivers to retire no later than 1 Sep 07 (may retire earlier if eligible)**
- **Must apply on line (vMPF) no earlier than 1200 hours (central time) on 30 Oct 06**
- **Final date to apply on line: 1200 hours (central time) 2 Nov 06**
- **Control AFSC (CAFSC) must be on the list of eligible, overage AFSCs posted on the AFPC Force Shaping Web Site and included in the HQ USAF announcement message**



# TSgt/MSgt LADSC Waivers (Continued)

- Limited number of waivers available
  - Applications will be approved on a first come first served basis
  - Number of waivers available for each AFSC posted on AFPC Force Shaping Web Site
  - When an AFSC has reached its sustainment level (no longer in an overage condition) AF will return retirement applications without a
  - Recoupment of unearned portion of bonuses special pays is required



# TSgt/MSgt LADSC Waivers (Continued)

- PCS LADSC Waivers available:
  - In CONUS may request full waiver
  - At long and short overseas accompanied tours:
    - If DEROs in or prior to Aug 07, must retire on first day of month after DEROs month
    - If DEROs in Sep 07 or later, must retire on 1 Sep 07 - no later, no earlier

## Examples:

- CONUS Airman with PCS ADSC of Aug 09: May request waiver and retire 1 Sep 07 or earlier
- Overseas Airman with DEROs of Jul 07 and has promotion ADSC of Jun 08: May request waiver and retire on 1 Aug 07
- Overseas Airman with DEROs of May 09: May request waiver and retire on 1 Sep 07 - no later, no earlier

**NOTE: Airmen assigned to short, dependent restricted tours are not eligible for LADSC waivers or DEROs curtailments**



# TSgt/MSgt LADSC Waivers (Continued)

- Additional LADSC Waivers Authorized
  - Promotion - 18 of 24 months waived for promotion to TSgt
    - No ADSC for promotion to TSgt
  - PME - Full waiver
  - AFIT (Masters Degree) - Full waiver
  - Education Leave of Absence (Bootstrap) - Full waiver
  - Technical Training - Full waiver



# TSgt/MSgt LADSC Waiver - Eligibility Criteria

- **Eligibility - Other Criteria**
  - **MSgt selectees are eligible to apply provided they will have at least 6 months time in grade as of requested retirement date**
  - **SMSgt selectees are not eligible to apply unless projected promotion is declined**
  - **Deployed TSgts/MSgts are eligible to apply**
    - **Retirement date must be no earlier than 30 days after the date of return from deployment - early return from deployment are not authorized**
  - **TSgts/MSgts departing on 365-day TDYs after 1 Sep 09 are not eligible for this LADSC waiver program**
  - **TSgts/MSgts with previously approved retirements must be willing to accept acceleration of retirement date under this program**



# **TSgt/MSgt LADSC Waiver - Ineligibility Criteria**

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- The following are not eligible to apply for LADSC Waiver
  - Pending disciplinary action or subject to administrative separation or mandatory discharge under provision of law or regulation
  - Under investigation, pending civil charges, or whose retirement is restricted under AFI 36-3203, Table 2.1, or Table 2.2, Rules 11-18
  - TSgts/MSgts with ADSC resulting from receipt of the Skills Retention Bonus



# TSgt/MSgt LADSC Waivers

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- **TSgts/MSgts should not make personal or financial commitments based on an assumption of automatic approval of their application for waiver of ADSC and retirement**
  - **For example: Do not arrange for, or ship HHGs at govt or personal expense as reimbursement will not be authorized**



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# Questions?



**U.S. AIR FORCE**



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# Back-up Slides